

Annual Membership Fee Schedule
(Updated March 28, 2011)

Annual Membership Fees	2006	2007	2009	2010	2011	2011 Out Of Texas	Late Fee
Employer							
0-100 Lives	\$150	\$150	\$150	\$150	\$150	\$250	
101-500 Lives	\$300	\$300	\$300	\$300	\$300	\$450	
501-1000 Lives	\$500	\$500	\$500	\$500	\$500	\$750	
1,001-5,000 Lives	\$700	\$700	\$700	\$700	\$700	\$900	
5,001-15,000 Lives					\$750	\$1,250	
15,001-25,000 Lives					\$1,000	\$3,000	
>25,000					\$1,750	\$3,500	

Proposal Costs	2006	2007	2009	2010	2011	2011 Out Of Texas	Late Fee
Pharmacy Benefit Manager	\$2,000			\$2,000	\$2,000	\$3,500	\$250
Supplemental Benefits (Fee includes access to one or more of these products: Section 125/POP, Cancer, Accident, Critical Illness, EAP, Life/LTD/STD, Vision and Wellness)		\$830			\$500	\$750	\$250
Online Enrollment		\$500			\$500	\$550	\$250
Pre/Post 65 Retiree Benefits (combined)		\$200	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$1,000</u> ▪ 500-1000 Active EE Lives: <u>\$1,850</u> ▪ >1000 Active EE Lives: <u>\$2,500</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$1,000</u> ▪ 500-1000 Active EE Lives: <u>\$1,850</u> ▪ >1000 Active EE Lives: <u>\$2,500</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$550</u> ▪ 101-500 Active EE Lives: <u>\$800</u> ▪ 501-1000 Active EE Lives: <u>\$1,300</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,800</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$1,000</u> ▪ 101-500 Active EE Lives: <u>\$2,000</u> ▪ 500-1000 Active EE Lives: <u>\$3,700</u> ▪ >1000 Active EE Lives: <u>\$5,000</u>

					<ul style="list-style-type: none"> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 5,001-15,000 Active EE Lives: <u>\$2,300</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,800</u> ▪ >25,000 Active EE Lives: <u>\$3,300</u> 	
Pre 65 Retiree Benefits (Pre only)				<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$350</u> ▪ 101-500 Active EE Lives: <u>\$600</u> ▪ 500-1000 Active EE Lives: <u>\$1,025</u> ▪ >1000 Active EE Lives: <u>\$1,350</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,200</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,700</u> ▪ >25,000 Active EE Lives: <u>\$3,200</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$700</u> ▪ 101-500 Active EE Lives: <u>\$1,200</u> ▪ 500-1000 Active EE Lives: <u>\$2,050</u> ▪ >1000 Active EE Lives: <u>\$2,700</u>
Post 65 Retiree Benefits (Post only)				<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$250</u> ▪ 101-500 Active EE Lives: <u>\$500</u> ▪ 500-1000 Active EE Lives: <u>\$925</u> ▪ >1000 Active EE Lives: <u>\$1,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,200</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,700</u> ▪ >25,000 Active EE Lives: <u>\$3,200</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$1,000</u> ▪ 500-1000 Active EE Lives: <u>\$1,850</u> ▪ >1000 Active EE Lives: <u>\$2,500</u>

<p>HIPAA Security Risk Assessment and Compliance</p>			<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$1,000</u> ▪ 500-1000 Active EE Lives: <u>\$1,850</u> ▪ >1000 Active EE Lives: <u>\$2,500</u> 		<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,200</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,700</u> ▪ >25,000 Active EE Lives: <u>\$3,200</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<p style="text-align: right;">\$250</p>
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**Proposal Schedule
(Updated May 22, 2011)**

Product	Vendor	Contract Effective Date	Lives	Renegotiations
Pre/Post Sixty-five Benefits				
International Network	Cost Effective Network Option			
PEBTrust	Prefunding Retiree Liability			
PBM	CVS/Caremark	10/01/06 10/01/07 10/01/08 Renegotiated 10/01/08		Extension of Contract for existing PEBA membership who did not convert to Restat. New contract will be established for a three year term with availability of employer terminating annually.
PBM	Restat	09/01/10 09/01/11 09/01/12		Spring 2013
Disease Management	CorSolutions	10/01/08 10/01/09 10/01/10		Deleted Benefit Spring 2009
Retiree Advantage	Aetna	January 2011		Spring 2011
Retiree Supplemental	Hartford	January 2011		Spring 2011
Pre Sixty-five Retiree Benefits	TML IEBP	January 2011		Spring 2011
Section 125, FMLA, COBRA, PayDirect	TASC	10/01/10 10/01/11 10/01/12		Spring 2013
Life/LTD/STD	The Standard	10/01/10 10/01/11 10/01/12		Spring 2012
Supplemental Benefits	AFLAC	10/01/10 10/01/11 10/01/12		Spring 2013
Wellness	Circle of Wellness On-Site Solutions Naturally Thin	10/01/10 10/01/11 10/01/12		Spring 2013
EAP	Deer Oaks	10/01/07 10/01/08 10/01/09		Spring 2013
On-Line Enrollment	Employee Benefit Specialists (EBS)	10/01/08 10/01/09 10/01/10		Deleted 2011

Product	Vendor	Contract Effective Date	Lives	Renegotiations
Dental	The Standard	10/01/09 10/01/10 10/01/11		Spring 2012
HIPAA Security Audit		10/01/09 10/01/10 10/01/11		Spring 2012
Outstanding	Proposal Schedule			
Legal				
DHMO				
Underwriting				
Claim Cost Management				
Provider Network: Preferred, Primary, Secondary, International, Supplemental, Professional Negotiations, R&C				
Medical Necessity Analysis				
High Dollar Audit				
Benefit Book Assessment				
HIPAA Education				
Legislative Mandates				
Consumer Directed Plans				
Ceridian Benefits: FMLA, Accounts Payable, COC, EAP, Health & Wellness, Recruitment automation				