

Alliance Alert

The Public Employee Benefits Alliance (PEBA) was created by a group of Texas Government leaders working together for over a year to develop strategies to manage the rising costs of healthcare benefits. PEBA was established in January 2006 and was created pursuant to Chapter 791 of the Texas government Code, the Purchasing Program Chapter 271 of the Texas Local government Code and all other applicable provisions of Texas Law. PEBA membership is open to all Texas local governments who pay an annual membership fee and execute a PEBA Participating Interlocal Agreement. However, local governments who are members of one of the political subdivision Pools will receive automatic annual PEBA membership through the participating Pool. An additional per proposal fee is established for proposal participation for all non-Pool members.

PEBA's mission is to support the individual members by providing: negotiation services to manage the spiraling cost of healthcare and related benefits, working together through the alliance procurement model to purchase healthcare and related benefits a competitive price, and provide contractual negotiations which will include vendor service accountability requirements. In order to accomplish this mission, PEBA makes a commitment to negotiate on behalf of the membership affordable, high-quality healthcare and related benefits and services.



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The Public Employee Benefits Alliance (PEBA) Board of Directors met on May 15, 2007.

The Board made the decision to execute a PEBA Alliance agreement with Total Administrative Services Corporation (TASC) effective 10/01/07 for Section 125 administration services. The TASC agreement will be available to all active PEBA member groups who are current with their annual membership and proposal fees or are members of one of the Pools. The Annual Membership Fee and Proposal Costs, and Interlocal Agreement must be executed to participate.

Below is an overview of the products and pricing that PEBA is offering through our Alliance with TASC. If you are interested in accessing this contract or want to obtain more details on this opportunity, contact PEBA at (512) 719-6768.

SECTION 125 SET UP FEE:

\$300 initial set up fee = groups with 100 participants or more*

\$150 initial set up fee = groups with under 100 participants*

* *An additional fee may be charged for multiple payroll locations. There is also a one-time enrollment fee of \$15 for employees who become eligible to participate after the initial enrollment.*

SECTION 125 ADMINISTRATIVE FEE

▪ Paper \$3.50 PPEM (Per Participating EE per Month) with a minimum of \$0.00 (zero) per month**

▪ Debit \$4.75 PPEM (Per Participating EE per Month) with a minimum of \$0.00 (zero) per month**

** *This fee includes a Dedicated Account Representative who will service all PEBA accounts.*

Fees are based on the number of employees actually participating in at least one of the flexible spending accounts. The administration fee is due for the full plan year for each employee who elects to participate, regardless of his or her employment status.

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Set up fee includes:

- Set up of plan on TASC's software
- Toll-free assistance for enrollment and consultation
- Employee communication kits, payroll stuffers, videos, etc.
- FSA account view via website or phone
- Enrollment via their TASC's system
- Establishment and editing of individual electronic records
- Complete administrative assistance
- Direct deposit set up.

Administrative fee includes:

- Claim Adjudication
- Adding/Changing/Terminating Employees
- Daily Claim Processing/Reimbursement
- Online Claim Submission and Account Review
- 24-hour Interactive Voice Response System for Account Activity
- Toll-free Customer Service Support
- Annual Non-discrimination Testing
- Annual IRS Form 5500 Filing
- Newsletters & Technical Bulletins
- Employer Audit Guarantee
- Once enrolled TASC will issue debit card within 10 business days from start of plan or eligibility date.
Cards are good for 3 years
- Replacement cards are \$10 each (includes lost and stolen)

PREMIUM ONLY PLANS (POP) – THERE IS NOT A SET UP FEE FOR POP

If the group has 100 participants or more, an Administration Fee of \$300 will be charged annually.

If the group has less than 100 participants, an Administration Fee of \$150 will be charged annually.